



Leadership – Tip #2

10 Examples of Really BAD Leadership

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Bad leadership in your business is a problem. It's a problem because it might be coming from you, the owner, and you might not even be aware. So here are **10 examples of bad leadership** that you want to seriously avoid:

1. **Lack of leadership/management skills.** You started your business and it is taking up all your time. You tell yourself you have no time to focus on building skills.
2. **“I-am-the-boss” mindset.** You believe that because you own the business you can ignore any established systems and instruct staff to do what you want, and when.
3. **Disconnect between what you say and what you do.** This leads to confusion and resentment among team members and often leads to chaos in the business.
4. **Accept no responsibility for your actions.** Leads to a toxic workplace where there is no trust, since it shows you care more about your image than your team.
5. **Unable to take criticism from your team.** You become defensive, sometimes angry and hold people in your mind, often leading to unfair treatment.
6. **Cannot manage conflict.** Usually vigorously avoid conflict or instruct employees to work it out among themselves. Results in constant tension and high turnover.
7. **Micromanages.** Often due to an inability to delegate driven by inability to let go, driven in part by Founder's Syndrome and feelings of insecurity.
8. **Encourages/facilitates “sucking up”.** This benefits you because such an employee does personal favors for the “boss”. Creates much resentment.
9. **Use training as a form of punishment.** This is when staff demands training and you reluctantly comply. But when problems arise you remind them about it.
10. **Poor opinion of staff.** If you have a poor opinion of your staff and constantly express it, you are creating a toxic workplace with disengaged employees.

Now that you have 10 examples of BAD leadership, You now need to discover the [Top 10 Leadership Success Secrets for Explosive Personal Growth](#).

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